

EMPLOYEE BENEFITS

For most employees in the current economic climate, non-financial rewards are often valued more highly than money. Common benefits on offer by employers include:

- Annual leave loading
- Paid maternity leave
- Christmas shut down
- Cash bonuses
- Training programs
- Gold class movie tickets
- Study leave
- Gym memberships
- Personal trainer
- Further education programs
- Flexible work hours
- Health insurance
- Salary sacrifice options
- Working from home
- Gift cards (Myers, David Jones, etc)
- Childcare assistance
- Provision of mobile phone
- Home phone and internet
- Provision of cabcharge card
- Salary continuance insurance
- Computers / laptops
- Car parks
- Memberships to professional associations
- Discount services or discount cards
- Company share option plans
- Travel and accommodation vouchers
- Rostered days off
- 'snooze' or 'doona' days
- Casual Fridays
- Pamper/massage package
- Team morale days

A competitive benefits program can assist in attracting, retaining, motivating and rewarding valuable employees.